

Arlington Supplementary Regulations

October 18, 2002	Re-title of Fire and Police Signal Operators	Any member holding the title “Communication Dispatcher” with the job description supplied replace the positions of “fire or police signal operators”, as stated in Chapter 32, § 3(2)(g) Group 2.
July 2, 2002	Non-elected Board Members	Non-elected board members who are compensated will be granted membership in the Arlington Contributory Retirement System. If a Board member’s salary is \$2,500.00 annually or less, he/she shall be credited with one year of creditable service for every five years served. If a Board Member’s annual salary is more than \$2,500.00, he/she shall be eligible for one year of creditable service for each year served. Board members who serve less than a full year will be eligible for proportional credit based upon the number of months served less than a year.
January 30, 2002	Elections	The Arlington Retirement Board shall conduct a simultaneous election for the two elected members of the Board. Both terms of the elected members shall be for three years and expire on the same date. In conducting the election, the Board shall place all candidates who have been nominated in conformance with 840 CMR 7.04 on one ballot. All eligible candidates shall be listed on the ballot in an order determined by a random drawing of the names of the candidates. In the event that only two candidates have been nominated, the Board shall declare said candidates to be the elected members of the Board, no elections shall be held, and said candidates shall take office and serve in all respects as though he or she had been elected by election. If there are more than two candidates, an election shall be conducted and each member of or retired from the Arlington Retirement Board shall be allowed to vote for not more than two candidates. Upon tabulation of the ballots, the two candidates who receive the most votes shall be declared the elected members of the Board. In the event of a vacancy, a new election shall be conducted to fill a vacancy as soon as practicable and the member elected shall serve for the unexpired portion of the vacant term.
March 21, 2000	Compensation	Regular compensation shall include: <ul style="list-style-type: none"> • Base annual salary. • Longevity pay. • Cost of living adjustments. • Educational incentives. • Night and shift differentials. • Holiday pay for public safety positions.

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		<ul style="list-style-type: none"> • Auto allowance paid in a lump sum(s) not in the form of a reimbursement. • Clothing allowance paid in a lump sum(s) not in the form of a reimbursement. • Tool allowance paid in a lump sum(s) not in the form of a reimbursement. • Salary paid for temporary promotions (working out of grade). • The portion of a deferred pay raise that is considered regular compensation (applies to employees as previously provided by Town Meeting votes). • Salary paid from federal grants which would otherwise be regular compensation. <p>Regular deductions for retirement shall be made from regular compensation.</p> <p>Regular compensation shall not include:</p> <ul style="list-style-type: none"> • Overtime pay • Payment for unused sick leave. • Payment for unused vacation. • Payment for unused personal days. • Bonuses • Any payment received solely as a result of giving notice of retirement. <p>This supplemental rule further defines regular compensation and is consistent with the provisions of G.L. c. 32 and the Commission's regulations.</p>
July 27, 2000	Policy on Membership	<ul style="list-style-type: none"> • All permanent full-time employees shall be eligible for membership in the Arlington Contributory Retirement System upon the date of employment. • Provisional, temporary, temporary provisional, intermittent, and seasonal employees as defined by the Town's personnel department shall not be eligible for membership unless otherwise required by law. • Any active or inactive member who becomes a temporary, intermittent, or seasonal employee shall continue to be a member of the Retirement System. • Pursuant to G.L. c. 32, section 3(2)(vi), elected officials may choose to become members of the Retirement System. Such officials must apply for membership within ninety days of assuming office.